

Research Group Director at FASoS

Tasks & Responsibilities

A Research Group Director coordinates one of FASoS' research groups. She/he is also a member of the Overleg Team Onderzoek (OTO) which advises the associate dean for research on FASoS's research policies.

1. Core tasks

The work of the Research Group Director revolves around **ten** core tasks:

- a) Creating a stimulating research atmosphere in the research group with a strong focus on interdisciplinarity;
- b) Ensure that researchers are scouted for grant applications;
- c) Responsibility for organizing the respective research group's colloquium and other activities within the group;
- d) Responsibility for the group's research performance, as measured by the faculty's criteria and assessed in external evaluations on publication output and the acquisition of external grants;
- e) Participation in all OTO meetings to give input on decisions with regard to the faculty's direction in research;
- f) Ensure that the respective research group operates in accordance with FASoS policies and procedures as well as within the parameters of the group's approved budget;
- g) Contribute to and engage in the FASoS quality care systems and implement Faculty Board decisions with regard to research in the respective research group;
- h) Provide input for the yearly scientific report, external research self-evaluation reports and exercises as well as for the UM website;
- i) Represent the research group's interests and needs vis-à-vis FASoS' graduate school as well as the respective national graduate schools in the field;
- j) Professional hand-over to the successor at the end of the period as Research Group Director.

2. Prerequisites for becoming a research group director

- Be an internationally recognized, excellent scholar in her/his respective field with a strong commitment to interdisciplinary work.
- Normally, a Research Group Director is a professor at FASoS; under specific circumstances, she/he can be a UHD or the holder of a special professorship;
- Be able to manage the research group and have clear strategic ideas for the long-term development of the group with regard to its academic agenda and its composition;
- Be familiar with the faculty policies and procedures and relevant Dutch rules and regulations in the field of research policy (which implies at least a good passive knowledge of Dutch; ideally more);
- Be a strong team player who can provide academic leadership and inspire colleagues to excel in their research.

3. Appointment procedure

The Research Group Director is appointed by the Faculty Board for a period of 2 years. Reappointments are possible.

4. Evaluation of the Research Group Director's performance

The performance of the Research Group Director is evaluated on a yearly basis by the dean (with input by the associate dean for research).

The associate dean for research will provide input for this evaluation based on a meeting with the Research Group Director where the following topics will be discussed:

- a. Publications/applications
 - General overview of publication and funding application output of the research programme in the past three years
 - Overview of staff members with no or very few publications/applications in the past year
- b. Budget
 - Most recent budget overview of the research programme
- c. Scouting and coaching
 - Overview of funding applications in preparation
- d. Communication
- e. Discussion of future plans about the management of the research programme

5. Support

A Research Group Director can enlist the support and advice of the research policy office, the associate dean for research, and the dean. She/he may consider creating a board within the research group (FASoS cannot give hours for being such a board member).

6. Solver

Being a Research Group Director is a senior management task at FASoS. From 2017-18 onwards, it will be compensated with 120 hrs in solver per annum.